



# Havering

LONDON BOROUGH

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**Quarter 2 Performance Report 2017/18**

**Children and Learning O&S Sub-Committee**

**28 November 2017**

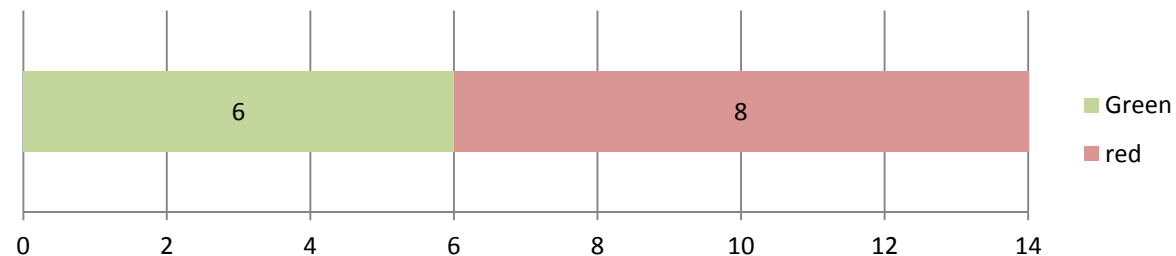
## About the Children and Learning O&S Sub-Committee Performance Report

- Overview of the key performance indicators as selected by the Children and Learning Overview and Scrutiny Sub-Committee
- The report identifies where the Council is performing well (**Green**) and not so well (**Red**).
- Where the RAG rating is '**Red**', '**Corrective Action**' is included. This highlights what action the Council will take to address poor performance.

## OVERVIEW OF CHILDREN AND LEARNING INDICATORS

- 17 performance indicators are reported to the Children and Learning Overview & Scrutiny Sub-Committee.
- Performance data is available for 14 of the 17 indicators.

### Quarter 2 Summary



In summary of the 14 indicators:

**6 (43%)** have a status of **Green**

**8 (57%)** have a status of **Red**

## OVERVIEW OF CHILDREN AND LEARNING INDICATORS *(continued)*

- 3 performance indicators are reported to the Overview & Scrutiny Board:

Total number of in-house foster carers

Percentage of looked after children placed in in-house foster care

Percentage of young people leaving care who are in education, employment or training at ages 18-21

- Performance against all 3 of these indicators has been rated **Red** for Quarter 2

## Quarter 2 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q2 Target	2017/18 Q2 Performance		Short Term DOT against 2017/18 (Q1)		Long Term DOT against Q2 2016/17
No. of early years education offers extended to disadvantaged 2 year olds	Bigger is better	841	841	611 (Autumn Term) RED	↑	588	↓	787
% of young people leaving care who are in education, employment or training at ages 18 -21	Bigger is better	75%	75%	60.3% RED	↓	60.9%	↓	63.8%
% of children who wait less than 14 months between entering care and moving in with their adopting family	Bigger is better	75%	75%	60% RED	↓	66.7%	↑	50%
Total no. of in-house foster carers	Bigger is better	90	90	77 RED	↓	78	↓	81
% of looked after children who ceased to be LAC as a result of permanency (adoption and special guardianship)	Bigger is better	16%	16%	21.3% GREEN	↑	14.8%	↓	20.3%

## Quarter 2 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q2 Target	2017/18 Q2 Performance		Short Term DOT against 2017/18 (Q1)		Long Term DOT against Q2 2016/17
% of looked after children who leave care at 18 and remain living with their foster carers ("Staying Put")	Bigger is better	70%	70%	50% RED	↑	0%	↑	0%
% of looked after children placed in LBH foster care	Bigger is better	40%	40%	39.7% RED	↑	39.6%	↑	39.2%
% of looked after children placements lasting at least 2 years	Bigger is better	70%	70%	59% RED	↑	56.1%	↑	55.9%
% of children becoming the subject of a Child Protection Plan for a second or subsequent time within 2 years	Smaller is better	10%	10%	8.9% GREEN	↑	15.9%	↑	14.3%
% of Early Years providers judged Good or Outstanding by Ofsted	Bigger is better	80%	80%	97% GREEN	↑	93%	↑	83%

## Quarter 2 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q2 Target	2017/18 Q2 Performance	Short Term DOT against 2017/18 (Q1)		Long Term DOT against Q2 2016/17	
% of children in Good or Outstanding schools	Bigger is better	83%	83%	84% GREEN	↑	80%	↑	69%
No. of apprentices (aged 16-18) recruited in the borough	Bigger is better	770	N/A	N/A	-	N/A	-	450
No. of new in-house foster carers	Bigger is better	20	5	11 GREEN	↑	6	↑	1
% of 16-18 year olds who are known not to be in education, employment or training	Smaller is better	4.3% Biannually (Q2 and Q4)	4.3% Biannually (Q2 and Q4)	3.6% GREEN	-	N/A	-	N/A
No. of apprentices (aged 19+) recruited in the borough	Bigger is better	1330	758	N/A	-	N/A	-	NEW



## Quarter 2 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q2 Target	2017/18 Q2 Performance	Short Term DOT against 2017/18 (Q1)		Long Term DOT against Q2 2016/17	
% of care proceedings completed in under 26 weeks	Bigger is better	80%	80%	13.6% RED	↓	33.3%	↓	66.1%
% of families who showed continued overall progress after their initial assessment (engagement PI)	Bigger is better	50%	N/A	N/A	-	NEW	-	NEW

## Highlights

- % of schools judged to be Good or Outstanding has increased since the last quarter and remains above target. Due to the school holidays there have been only two inspections since last quarter. Both schools were judged Good.
- Recruitment of new in-house foster carers is ahead of schedule. 5 new in-house foster carers were recruited in Quarter 2, putting us at 11 so far this year and on track to meet the annual target of 20.
- The proportion of LAC who cease to be looked after as a result of permanency continues to improve and is currently above target.
- % of 16-18 year olds who are known not to be in education, employment or training (NEET) is below the annual target of 4.3% (where lower is better). It is also below the national (6%) and London (5.3%) averages. Havering has continued to deliver the Havering Raising the Participation Age (RPA) transitions event to support post-16 learners into positive destinations. This year the event was attended by over 200 learners and 600 parents / carers.
- During September, there were no new CP Plans relating to children who had previously been on a plan within the last 2 years, which brought performance back down within target.

## Improvements Required

- % care leavers in education, employment or training is on a downward trajectory, but is expected to improve as destinations become better known. 6 Pathway Coordinators have also been recruited to work with young people and care leavers to help them plan their transitions into adulthood, including their education / employment route. The service is also supporting LAC and care leavers to remain in education, employment or training through the innovation programme and in partnership with LB Hackney.
- Of the 10 children who have been adopted or are currently placed with their prospective adoptive families awaiting orders, 6 waited less than 14 months between starting to be looked after and moving in with their adoptive families. This is an improvement on 2016/17's outturn of 50%, but outside of target. Scrutiny has been applied to the permanency process and oversight is provided by the Edge of Care and LAC Panel on a 6 weekly basis. The service has also developed greater visibility and expectation around IRO challenge regarding permanency planning.
- Despite the recruitment of new in-house foster carers being ahead of schedule, the total number of in-house foster carers is lower than target. The innovation programme will re-design the fostering offer, particularly for specialist carers willing to foster 11-17 year olds with complex needs. The innovation programme officially launched in Q2 and the current plan is to have 4 specialist foster carers in place by the end of the FY so performance is expected to improve in Q3 and Q4.

## Improvements Required (*continued*)

- The % of looked after children “Staying Put” is based on the number of young people who cease to be looked after on their 18th birthday who have a foster care placement and remain living with that carer. Up to the end of September, we had two 18 year olds cease to be LAC who were eligible for Staying Put, however only one remained in placement. Work is underway to implement pathway plans for all relevant young people eligible for leaving care services. This will help to identify at an earlier stage young people who may be eligible for staying put and ensure that conversations happen at the earliest opportunity.
- Proportion of LAC placements lasting at least 2 years is below target but we may wish to reconsider our assessment of what “good” looks like against this indicator.
- Substantial energy and commitment is going into achieving a reduction in timescales of care proceedings. There has been notable shift towards shared responsibility to reduce unnecessary delay by Children’s Services as well as the Courts. In Quarter 1, Havering’s average timescale for concluding proceedings was 40.9 weeks. In Quarter 2, this reduced to 34 weeks. However it should be noted that a number of long running cases which concluded in October 2017 will negatively affect our performance in the coming months.

# Any questions?

